

RUBRIC RESOURCE

Internship Readiness
Common Application

ABOUT THE RUBRIC RESOURCE

There are many different ways to develop a rubric or decision matrix that will support the review of applications. It is recommended that each internship program establishes individualized guidelines to support the selection of a diverse pool of candidates across programs. Sample criteria are provided throughout this resource, however it is the responsibility of internship programs to develop their own distinct criteria.

INITIALLY, ALL PROGRAMS SHOULD...

- Review the Internship Readiness Knowledge, Skills, and Abilities (KSAs) Document.
 - Determine which KSAs are most relevant to your program and best align with your program's mission and values.
 - Consider which KSAs would be most appropriate to the specific clinical areas and clinical rotation supervisors where interns could be placed during the specified semester.
 - All KSAs connect to readiness; however, the specific KSAs a program prioritizes for candidates entering THEIR program should be identified.
-

RUBRIC RESOURCE OPTIONS

OPTION 1: DECISION MATRIX

This rubric resource uses program-specific criteria to guide evaluation.

[Download](#)

OPTION 2: WEIGHTED DECISION MATRIX

This rubric resource uses a numerical weight for each application component in alignment with prioritized KSAs.

[Download](#)