



2022 Job Analysis Panel Composition

A call for volunteers was announced, and interested individuals were asked to complete a series of demographic questions as well as questions related the current Exam Content Outline. The Child Life Certification Commission Executive Committee reviewed responses and made the following selections. Metrics are explained below.

Name	Employer	Degree	State	Region	Primary Job Role	#yrs certified	Prgm size	Race	Gender
Sherwood Burns Nader	University of Alabama	PhD	AL	Southeast	Academic only	16 -20	NA	White	Female
Undrea Coppin	Studer Family Children's Hospital at Ascension Sacred Heart	Bachelor's	FL	Southeast	Clinical only	4-7	sm/med	Black	Female
Tracey Craddock	Geisinger Janet Weis Children's Hospital	Master's	PA	Northeast	Clinical only	16-20	sm/med	White	Female
Melissa Dodaro	Ronald McDonald House Charities Toronto	Master's	ON	Canada	Clinical only	0-3	1 person program	White	Female
Monica Gibson	University Children's Health	Master's	TX	Southwest	Clinical only (Clinical and interim program leader)	11-15	sm/med	White	Female

Tiffany Key	Children's of Mississippi	Bachelor's	MS	Southeast	Clinical only (Program leader)	11-15	sm/med	White	Female
Jessica Loveland	Children's Mercy Hospital	Master's	MO	Midwest	Clinical only	4-7	large	White	Female
Melissa Racioppa	Utica College	PhD	NY	Northeast	Academic only	20+	NA	White	Female
Daquan Stephenson	Inova L.J. Murphy Children's Hospital	Bachelor's	MD	Northeast	Clinical only	4-7	medium	Black	Male
Rachel Suganuma	Valley Children's Hospital	Master's	CA	west	Clinical only	0-3	medium	Asian	Female

The following considerations were taken into account when selecting the panelists:

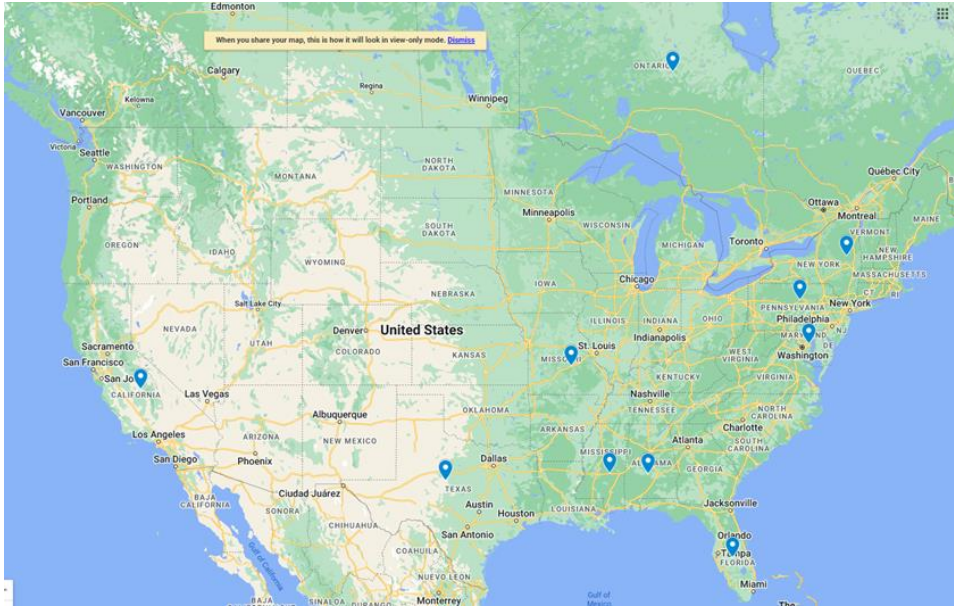
- Geographic location
- Primary job role
- Number of years certified
- Size of program
- Race
- Gender

Educational background

- 3 participants were bachelor's-prepared
- 6 participants held master's degrees
- 2 participants held a PhD

Geographic location

Below is a map highlighting the locations of the panelists.



Primary job role

Two child life program leaders were asked to participate. Two academic instructors participated, and the remainder of the panelists were clinical practitioners.

Number of years certified

An attempt was made to have a variety of levels of experience as a CCLS. There were representatives with 0-3 years of certification up to more than 20 years.

Size of program

Again, a variety of program sizes was represented. One panelist represented a 1-person program, others were from small, medium, and large programs.